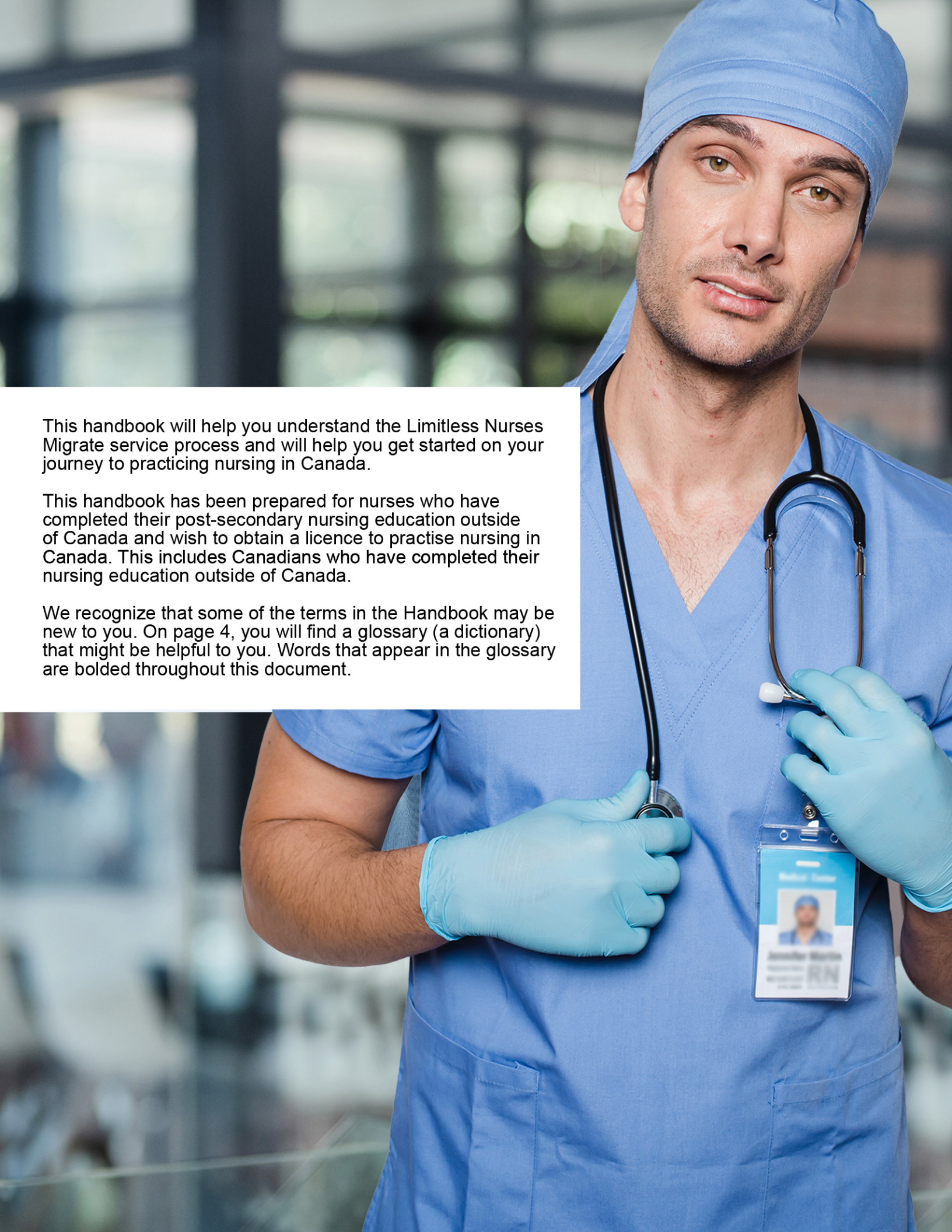




LMN Applicant Handbook

Your journey to a nursing career in Canada starts here

Last updated November 2022



This handbook will help you understand the Limitless Nurses Migrate service process and will help you get started on your journey to practicing nursing in Canada.

This handbook has been prepared for nurses who have completed their post-secondary nursing education outside of Canada and wish to obtain a licence to practise nursing in Canada. This includes Canadians who have completed their nursing education outside of Canada.

We recognize that some of the terms in the Handbook may be new to you. On page 4, you will find a glossary (a dictionary) that might be helpful to you. Words that appear in the glossary are bolded throughout this document.



Dear LMN Applicant,

Thank you for indicating interest in the Limitless Nurses Migrate Service (LMN) Application Handbook.

We are delighted to be your help on your journey towards seeking a licence to practise nursing in Canada. Our goal is to provide you with a clear process that is easy to understand.

This Applicant's Handbook describes the LMN application process. It will help you understand what you need to do so to complete your application, whether you start the process before or after you migrate to Canada. The Applicant Handbook will also help you understand what is expected of third parties who will need to provide information to LMN about your nursing education, nursing employment and nursing registration. The Application Handbook also explains what you can expect from LMN.

In addition to this application Handbook, we encourage you to read other material about nursing in Canada and the specific requirements for each regulatory body. You will be able to find resources on the LMN website (www.lmnurse.com) under the resources tab.

If you have questions about your application, please feel free to contact our application support department for assistance. Application support can be reached at support@lmnurse.ca or by calling +1 (365) 773-7390, Monday to Friday 8:00 am - 4:00 pm (0800-1600), eastern time.

We wish you the very best on your journey,

Sincerely,

Queen Moses
Managing Director



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Glossary of Terms

Advisory Report: The LMN application process is intended to produce an Advisory Report that contains an evaluation of your education according to Canadian standards and compares your education to current Canadian nursing requirements for entry to practice. The report also contains detailed information about your registration/licensing, and nursing practice employment.

Affidavit: This is an official written statement made by an individual, under oath, and verified by a notary public or other authorized official.

Entry to Practice Competencies: These are the skills required to enter into the practice of nursing according to the guidelines of a Nursing Regulatory Body.

Internationally Educated Nurse (IEN): Internationally Educated Nurses are nurses who have completed post-secondary (university or college) nursing education outside of Canada, including Canadians who have completed their nursing education outside of Canada.

Notary Public: A person authorized by the government to certify that a document is a true copy of an original. A notary public is often referred to simply as a “notary”.

Official Transcript: This is the official document or record detailing a student’s enrollment, progress, and achievement. The transcript should identify courses taken (title and course number), credits and grades achieved, and credentials earned.

Regulatory Body: A Regulatory Body (also referred to in this document as a “Nursing Regulatory Body”) is an organization with a mandate to govern its profession and ensure that the highest possible standards are maintained so that the public is protected. Nursing Regulatory Bodies ultimately decide who will be granted a nursing licence.

Scope of Practice: For a regulated profession like nursing, a “scope of practice” refers to the type of work a person is authorized to do based on their training and competencies, according to the policies (rules) of the Regulatory Bodies. The “scope of practice” for the nursing professions varies by province and is posted on each Regulatory Body’s website.

Third Party: A Third Party is an organization that has a supporting role to play in the LMN application process. This includes educational institutions providing transcripts, former employers offering proof of employment, and licensing authorities that can verify nursing credentials outside of Canada.

Canada's Nursing Professions

Nursing in Canada includes three regulated nursing professions. Starting with the LMN process, you can seek a licence to practise as (1) a Registered Psychiatric Nurse (RPN); (2) a Registered Nurse (RN); or (3) a Registered Practising Nurse (RPN)

Each province has its own policies and regulations. It is important for you to become familiar with the policies and regulations of the **Regulatory Bodies** in the province where you want to work. Your education and experience will be evaluated against these policies and regulations.

Registered Psychiatric Nurse (RPN)

Registered Psychiatric Nursing is a regulated profession in British Columbia, Alberta, Saskatchewan, and Manitoba. In these provinces, becoming an RPN usually requires 2.5–4 years of nursing education at the college or university level. RPN programs include theoretical and clinical training in psychiatric and general nursing.

RPNs provide care for patients with complex psychosocial, mental health, and physical needs. They coordinate care for individuals, families, groups, and communities in a variety of health care settings, working with a variety of health care professionals.

Registered Nurse (RN)

Becoming a Registered Nurse in Canada usually requires a four-year university program that leads to a nursing degree. The program includes theory and clinical instruction in medical and surgical nursing.

An RN is a generalist nurse with the skills to work with all types of patients and in all clinical settings. Some RNs specialize in a particular type of nursing.

RNs are trained to give direct care and to take on the role of coordinating care for individuals, families, groups, and communities in a variety of health care settings and with a variety of health care professionals. Clinical instruction prepares the RN to take on a leadership role when care requirements become more complex.

To earn a Master's degree or a PhD in nursing, one first needs to be an RN.

Registered Practical Nurse (RPN)

Becoming a Registered Practical Nurse in Canada usually requires a 2–3-year college program leading to a nursing diploma. Training includes theory and clinical instruction in medical and surgical nursing.

An RPN is a generalist nurse with the skills to work with all types of patients and in a variety of clinical settings. Some RPNs specialize in a particular type of nursing, although their **scope of practice** is more limited than that of an RN.

RPNs provide and coordinate care for individuals, families, and groups in a variety of health care settings and with a variety of health professionals. They work with patients of varying complexity, consulting and collaborating with other health care professionals when required.

Like all nurses, RPNs often have opportunities to work in other health care roles, including administration and management.

About LMN

Limitless Migrate Nurse (LMNurse) has hundreds of nursing career opportunities for international nurses across Ontario Canada where we match our limitless migrate nurses with careers where they can grow and thrive. Our commitment to our nurses is that LMN will be with you every step of the way, providing a home away from home, and investing in your growth to achieve your goals.

We are specialized in providing quality, professional nursing services to clients by caring for the health and wellbeing of attendees at corporate events. Our Nursing team are all registered with the College of Nurses of Ontario and The Nursing Association of Ontario. Our Nurses practice within their scope, to be able to provide high quality, evidence based assessments and first aid nursing interventions. Our business was founded on the principles of quality, compassion, professionalism, and promoting health and wellness.

Services

We provide outstanding nursing and first aid services to every patient. Our services include assessments and treatments for injuries, allergic reactions, wound care, (including external sutures), illnesses, and medical conditions. We carry defibrillators, oxygen, and a large stock of medications. This includes emergency medications such as narcan, epinephrine, various analgesics, various antihistamines, anti inflammatories, anti emetics, antacids, anti diarrhea medications, rehydration medications, topical dental analgesics, various eye and ear medications, cough remedies, lozenges, low blood sugar remedies, topical skin antibiotics, topical sound healing formulas and more.

Vision

As the leading international healthcare professional recruitment agency for Canada healthcare organizations, Limitless Migrate Nurse sets the benchmark for our industry, driven by our Vision, we believe nurses can be catalysts for change - creating healthier communities and a healthier world. They are caregivers, educators, innovators and leaders. By helping nurses access better education, training and working conditions, we know that we can improve health for everyone, everywhere.

To provide exceptional recruiting services for our international nurses, together with a premier placement program for our Canadian Healthcare clients. We will accomplish this by cultivating a quality business relationship through exceptional customer service and integrity in all areas of our business.

Mission

At Global Nurse Force, we are committed to the ethical recruitment, training and placement of international nurses. Our goal is to place nurses on the path to career success while providing our healthcare clients the best nurses from around the world.

Our Values

At Dignity

We respect the inherent value and worth of every person.

Diversity

We recognize and use the power of diversity to achieve more together.

Integrity

We treat our candidates, clients and each other with mutual respect.

Collaboration

We communicate openly with everyone and learn from one another.

Continuous Improvement

We reach across boundaries for new ideas and innovations to improve our services.

Global Nurse Force, we are committed to the ethical recruitment, training and placement of international

The Role of LMN

All **Nursing Regulatory Bodies** in Canada (except in Quebec, Yukon, Nunavut, and the Northwest Territories) require IENs to apply through LMN. The LMN process ensures a consistent approach to collecting, verifying, and storing documents that Nursing Regulatory Bodies in Canada require. Educational credentials are assessed using standardized tools that all participating Regulatory Bodies have agreed to.

LMN receives the documents, verifies them, and compiles them into a single document known as an **Advisory Report**. LMN will release your Advisory Report to the Regulatory Bodies that you choose. You can download a copy for your LMN Advisory Report once the Advisory Report is completed.

ZTT is responsible for:

- Receiving and verifying your identity documents
- Receiving and verifying documents about your nursing credentials
- Comparing your credentials to Canadian credentials, which are known as **Entry to Practice Competencies**
- Collecting and verifying your nursing employment history and your previous nursing registration and licences
- Issuing an Advisory Report

LMN will transfer to CGFNS International the documents that you share with ZTT. CGFNS will review your documents, following the policies set by LMN.

Who Must Apply to LMN?

1. Any International educated Nurse (IEN) who has qualified as a Nurse outside of Canada.
2. Any Nurse seeking to practice as a registered Nurse in Ontario, Canada.
3. Any applicant verified by Zoey Travels and tours.

If you are an **Internationally Educated Nurse** (IEN) who has completed your nursing education outside of Canada and are seeking registration to practise as a Registered Nurse (RN), Registered Practical Nurses (RPN), or a Registered Psychiatric Nurse (RPN) in a Canadian province (with the exception of Quebec and the Territories), you must first complete the LMN process. You may start this process before or after your immigration to Canada.

Who is Eligible to Apply?

You are eligible to apply to LMN through ZTT only if you have:

- Completed a post-secondary nursing education program (university or college) outside of Canada
- Never worked as a licensed nurse in Canada in the profession to which you are applying

Your Responsibilities as an LMN Applicant

True and Complete Documents

The documents you provide to LMN through Zoey Travels must be true and complete. Also, the documents that are submitted by others on your behalf (**Third Parties**) must be true and complete. You must provide all information that is required. This includes all previous nursing registrations and all employment within the last five years.

Incomplete, altered, or false documents will result in your application being cancelled or delayed. (Please review LMN's Fraudulent/Irregular Documents Policy).

How to Begin the LMN Application Process

Once you open an LMN application through ZTT, you will be given access to your file through the Applicant Portal on our website. You will be able to follow the status of your application and communicate with LMN about your application. Through the Applicant Portal by ZTT, you will also be able to receive important information from LMN through ZTT.

Here is how to create your account through ZTT:

1. Go to **Immurse.ca** and select the Apply/Login link
2. Click Create an Account:
 - Provide your email address
 - Answer 3 security questions
 - Read and agree to the Terms and Conditions
 - Enter the security code sent to your email address
 - Create a new password
3. Complete the LMN Application
 - Add your credit card payment information to complete the process (VISA and MasterCard are accepted. LMN does not accept debit cards)
 - You will receive a welcome email with your LMN identification (ID) number from ZTT 24–48 hours after your payment has been made and accepted.

About Your Application

The process begins with the **Main Application Order**.

With the Main Application Order, you can request an **Advisory Report** for one nursing profession (RN, LPN, or RPN) and one province.

Your Main Application Order remains open for 12 months from the date you submit the application. During that time, you can request an Advisory Report for additional professions and provinces, for a fee.

If we do not receive all of your required documents within the 12-month period, your application will expire (including requests for Advisory Reports for additional professions and provinces made after you opened your Main Application Order).

For a fee, you can reactivate an expired Main Application Order within 12 months after it expires. After these 12 months, you can no longer reactivate your application, but you may start the process again with a new Main Application Order.

Appeals

You can submit a written request to LMN for an appeal to reconsider elements of your evaluation that you believe were misrepresented or under-evaluated. LMN will review your case and send you a written response. Appeals should be launched within 60 days of the Advisory Report being issued. If your appeal is successful, your fee will be refunded. **Click here** to learn more about LMN's Appeals Procedure.

Submitting Documents through Zoey Travel and Tours

In order to proceed with the LMN application process, you are required to provide ZTT with a set of required documents. Some of the documents will need to come directly from you, while other documents will have to be sent directly from **Third Parties**. Third Parties include your nursing school(s), your employer(s), and licensing authority(ies). Please read the instructions for each requirement carefully.

Your documents must be provided in English or French, depending on the requirements of the **Regulatory Bodies** to which you are applying. If any of your documents are not available in either English or French, you will need to have them translated at your own expense. Please review the document translation section below.

Identity Documents

As part of your application, you must submit copies of two forms of identity documents by mail to confirm your identity. Please do not send original identity documents to ZTT. The identity documents that you submit to ZTT must be a notarized true copy. Please refer to the instructions below on Notarized Documents.

- You must submit notarized copies of two forms of identification directly to ZTT
- Documents must be notarized, true copies of original documents (signed, dated, and stamped by a **notary**)
- At least one form of identification must contain your photo and signature
- Expired documents will not be accepted
- You must be with the notary at the time your original documents are copied and notarized as certified true copies

Acceptable forms of photo ID are:

- Passport
- Driver's licence
- Other forms of government-issued photo ID

If your name has changed, please send notarized copies of documents showing your original and your changed name. This could include:

- Birth certificate
- Legal name-change document
- Marriage certificate or divorce decree

Notarized Copies of Documents

A **notary public** is authorized by the government to certify that the documents you provide are true copies of the original. They apply their official signature and seal to each document they review and declare in a written statement that they are not in any way related to you.

1. In Canada, notarized copies must be prepared by a notary public or a lawyer.
2. Outside of Canada, notarized copies must be prepared by an official who has the legal authority to certify true copies of identity documents.

A notarized copy must include the following:

- The signature and seal of the notary public, along with their address and phone number, in case LMN has to contact them.
- The date the copy was notarized.
- A written statement that the notary public has seen the originals, made the copies, and certifies that they are true copies of original documents.

Document Translations

- All documents for your LMN application must be written or translated into English or French, depending upon the requirements of the **Regulatory Bodies** to which you are applying.
- Copies of your original identity documents must be notarized as certified true copies before the translations are done.
- You are responsible for all translation costs.

Translations can be done in one of three ways:

1. By an approved institution (for example, your college, university, or licensing authority)
2. By a certified translator
3. By LMN (for a fee)

All translated documents must include:

- The translator's official stamp and/or identification number, address, telephone number, and date of the translation.
- A statement by the translator that it is an accurate representation of original document(s).
- Printed name and signature of translator. The signature must be original (not a copy or a stamp).

The certified translations and your notarized true copies of the original documents, must be mailed directly from the translator to LMN.



A notary public will use a seal like this to declare the document a true copy.

Required Documents from Third Parties

This section outlines the required documents that need to be sent directly by **Third Parties**. On your Dashboard in your Applicant Portal, you will find all the required forms in “Part G: Forms” of your LMN application:

- **Nursing Education Form:** This form must be printed and mailed to your school(s).
- **Nursing Practice/Employment Form:** This form must be printed and mailed to all your nursing employer(s) for nursing positions held during the past two years.
- **Nursing Registration Form:** This form must be printed and mailed to your licensing authority(ies).

Please provide complete information to LMN. If you do not disclose all nursing registrations and employment information, this can cause delays and may result in your application being cancelled.

Important Notes:

- You must sign Part A of all forms and mail them directly to the Third Parties who will be submitting documents on your behalf.
- Please note that each form contains the specific designation of the Third Party it is to be mailed to. Please make certain that you send each form to the appropriate Third Party indicated on the form to avoid delays in the acceptance of your document(s).
- You are responsible for any fees that the Third Parties request, including translation costs.
- ZTT must receive all of your completed forms and supporting documentation directly from the nursing schools, employers, and licensing authorities providing the information. LMN cannot accept any documents sent directly by you or anyone else who does not have the authority to complete the forms. The documents that are sent to LMN must include the organization’s name, return address, and official seal or stamp.
- If LMN receives forms that are written in languages other than English or French, without an English or French translation attached, they can be translated by LMN for a fee. LMN will not translate your forms automatically. You will need to request that LMN complete the translation and agree to pay the costs of the translation.
- After LMN receives and evaluates the forms and other documents, we will let you know if we need more information from you.
- Your application expires after 12 months, so it is important to communicate early with **Third Parties**.

Nursing Education Form

- Download and print the Nursing Education Form, which includes Part A (signed by you) and Part B and C (completed by the school).
- Send a Nursing Education Form to each school where you completed your nursing education. Ask the school official who is authorized to provide the **official transcripts** to complete the forms and ask them to send them directly to ZTT by mail or courier, along with copies of your academic records/official transcripts, and your nursing program curriculum/syllabus/course descriptions. When you send your nursing education form to your school, we suggest that you encourage your school to provide as much information about your courses as possible.
- If the person submitting the information about your courses is not the school official who is authorized to provide the **official transcripts**, the name and signature of this person must be provided as well.

Nursing Practice/Employment Form

- Download and print the Nursing Practice/Employment Form, including Part B (“Employer Information”) and Part C (“Identification of Employer Supervisor”) from your online account.
- Send a Nursing Practice/Employment Form to each employer where you worked as a nurse during the last two calendar years. The forms must be completed by officials authorized to provide your nursing employment information. Ask them to complete the forms and send them directly to ZTT by mail or courier.

Nursing Registration Form

- Download and print the Nursing Registration Form, including Part B (“Nursing Examination and Registration Information”) and Part C (“Identification of Official”) from your online account.
- Send a Nursing Registration Form to each nursing authority, including Canadian authorities, where you obtained a licence/registration (even if the licence is no longer active). Ask them to complete the form and send it by mail or courier directly to LMN.
- The Nursing Registration Form must be completed by officials authorized to provide registration/licensing information.

Completing the LMN Process

LMN aims to issue your **Advisory Report** within 12 weeks of receiving your last document. When your Advisory Report is complete, you will receive an email letting you know that it is ready. You can then download the report and apply to the **Regulatory Bodies** of your choice directly from the LMN Applicant Portal. Please note that your Advisory Report is valid for one year from the date it is issued. It is important to apply to the Regulatory Bodies of your choice during that year or you will need to re-apply to LMN. You can download a copy of your Advisory Report anytime for one year from the date it was issued. After that time, you will not be able to access a copy.

Monitoring the Status of Your Application

You will be able to monitor the status of your application through the Application Portal. This allows you to:

- Monitor when documents are received by LMN
- Monitor the status of your application as it moves through the process

Some common stages you will see on the Applicant Portal are:

- **Waiting for Required Documents** – This means that LMN is waiting to receive all the required documents from you and/or **Third Parties**.
- **Ready for Review** – This means that all required documents have been received and an evaluator will be assigned to review your application for completeness before they begin to review your documents.
- **Ready for Final Review** – This means that your application is in the final stage of review and undergoing a quality assurance review. (All LMN applications undergo a final quality assurance review before they are released.)
- **Report Issued** – This means that you have completed the LMN process, and your **Advisory Report** is complete and available.

Contact LMN

If you have questions about your application or required documents, LMN recommends that you first check the status of your online account. You may also contact LMN by mail, phone, or visit their office at 40 Meadowcreek, L7C4A1, Caledon ON, Canada

Mail:

LMN recommends that you send all correspondence by mail and that you consider using an express courier if time is limited.

All required forms and documents sent directly from Third Parties, should be mailed to LMN. Third Party Authorization Forms, identity documents, and any written correspondence can be mailed to this address:

Mail:

LMN
18-1655 Sismet Rd
64-6625 Falconer L5N 0G7
Canada

Email:

To email LMN, contact **queen@lmnurse.ca** or access the Correspondence tab in the Applicant Portal. All emails must be sent from the applicant's email address, for confidentiality purposes. Always include your LMN ID number, and full name in every email.

Phone:

To receive an update on your application status, or for any other questions about your application, you may call LMN Applicant Support at +1(365)773 7390

Please have your LMN ID number ready. LMN will not release information to anyone other than the applicant unless we have received a Third-Party Authorization form signed by the applicant.

Applicant support is available Monday to Friday 9:00am - 4:00pm (0800-1600), eastern time.

LMN Third-Party Authorization

Third-Party Authorization to Release Information

ZTT protects your privacy and will only discuss your application with you, unless you request otherwise. If you choose to let ZTT provide information about your file or applications status to another person, you must submit a Third-Party Authorization form to designate that person (see page 23).

The completed Third-Party Authorization form can be sent to ZTT by mail or courier. ZTT only keeps one mailing address per applicant. Therefore, ZTT will send any mailed correspondence to that address.

Note: You can cancel your Third-Party Authorization at any time by sending a letter to ZTT by mail or courier. In that letter, please say that you want to cancel the Third-Party Authorization and be sure to provide the name of the Third Party.

NOTICE:

By signing below you (1) allow ZTT and their service providers to disclose confidential, personal, private information about you and your file at ZTT to the person designated below; (2) release and indemnify ZTT its members, service providers, trustees, officers, and employees from any liability for losses, damages or claims of any type arising out of actions taken by ZTT in reliance upon this Third-Party Authorization to release information, hereafter known as "Authorization".

This Authorization will remain valid from the date the Authorization is received by ZTT until such time as your file is transferred to the provincial Regulatory Body of application.

REVOCAATION:

This Authorization can be revoked by submitting a new Third-Party Authorization dated and signed after the initial authorization. In addition, you may revoke this Authorization in writing at any time, which will be effective on or after the 30th day after ZTT receives it, by regular mail or courier mail, at ZTT offices.

AUTHORIZATION:

I authorize ZTT to release to the authorized Third Party indicated by me below, any information about me and my ZTT application or services, including the status of my ZTT application or service, and any other information relating to my file at ZTT. I understand that all postal mail and email will be sent to the authorized Third Party's mailing address and email address as indicated below. This authorization revokes any previous authorization submitted by me.



Third-Party Authorization Form

1. Your LMN ID number:	2. Your LMN application number:
3. Your birth date (dd/mm/yy format):	
4. Your name, signature, and date	
Print your name: _____	
Your signature: _____ (Do not print)	
Date: _____ (dd/mm/yy format)	
5. Your authorized Third Party's information (Please print)	
Third Party's organization name (if applicable): _____	
Third Party's contact name: _____	
	First/Given Middle Last/Family name
Mailing address: _____	
City/Town: _____	Province/State _____
Country: _____	Postal Code/ZIP _____
E-mail: _____	

Fee Schedule

All fees are in U.S. Dollars (you will also have to pay applicable taxes)

Order Type	Cost
Main Application Order	\$1,852
LMN recrumment fee	\$1,000
Advisory Report for another Province	\$110
Evaluation for a different nursing profession (RN, LPN, RPN)	\$440
Reactivation of an expired Main Application	\$360
Porting your Advisory Report to a first Regulatory Body	\$45
Porting your Advisory Report to an additional Regulatory Body	\$46 (within 24 hours of the Advisory Report being issued) \$90 (after 24 hours of the Advisory Report being issued)
Document translation by LMN	\$278
Appeals to LMN	\$1,000

Document Checklist

Required Document	Who Submits it to LMN?
Two forms of identification	Applicant
Nursing Education Form, official transcript, and syllabus/course description	Nursing Education Institution
Employment Form	Employers for all nursing positions held during the last five years
Nursing Registration Form	Official authorized to provide registration/licensing information

LMN/APPLICANT AGREEMENT

This Commitment form (the agreement) is made and effective on theday of2022

BETWEEN

LIMITLESS MIGRATE NURSE CORP RC1455405-1 (which in this context shall be referred to as the “company”) -registered under Canada Business Corporation Act, having its registered address at No 6 Doris Pawley Crescent Caledon ON L7C 4E7 Canada as 1st Party

AND

(Name of Applicant) and his or her Address. As 2nd Party

WHEREAS

- The above-mentioned Company Provides Nursing services to Clients in Ontario Canada and also doing business as recruitment Agency.
- The applicant an International Educated Nurse (IEN) practicing in Nigeria, desires to travel to Canada and work as a nurse, engaged the services of the company on the following terms and condition.

OBLIGATIONS OF THE APPLICANT TO LMN

- Applicants from Nigeria shall apply for temporary practicing License as a Nurse in Ontario, Canada, through Zoey Travels and Tours Limited Only.
- Applicants are required to pay a registration fee of \$5,000 (Five thousand Dollars) only to LMN before submitting their application forms to LMN through Zoey Travels and Tours
- Successful applicants shall work for LMN for a period of 3 years from the day they start working, after which the contract agreement shall terminate.
- Within the 3year period, the applicants shall part with 50% of their earnings to LMN to carter for the following; accommodation, transportation, feeding, Insurance License, Pre-Exam preparation fee, Nursing Exams fee, Utilities, Gas, water and Phone Bill.
- In the event that applicate passes the exams and is given a license as a resident nurse, applicant shall continue to remit to LMN 50% of the applicants' earnings while working with the temporary license, regardless of the pay rise.
- At the expiration of the 3 years Contract, applicant shall be free to decide where to stay and work. LMN shall no longer be responsible for their accommodation, transportation and feeding.

OBLIGATIONS OF LMN TO APPLICANT

- LMN as a nursing health practitioner in Ontario Canada, shall process for and obtain Temporary practicing license for applicants in Canada.
- LMN shall secure a place of work for successful applicants to enable the applicants start work on arrival to Canada
- LMN is required to provide the following; a habitable accommodation, transportation, feeding, Insurance License, Pre-exams preparation fee, Nursing exams fee, Utility bill, Gas, Water, and Phone Bill for the applicant during the period of this agreement.
- Successful applicant shall have the right to know the appropriate authority they can report to in the event that LMN breaches any part of this agreement, before they leave Nigeria.

INDEMNITY CLAUSE

It is the duty of the both parties (LMN & APPLICANTS) to indemnify each in the course of this agreement from all liabilities incurred due to any negligence but not inclusive of acts of God or act outside the control of the Parties.

IN WITNESS WHEREOF, the parties hereto have executed the agreement.

Company

Applicant

.....
Authorized Signature

.....
Signature

.....
Full Name

.....
Full Name